



Happy Days Preschool

A Ministry of Grace United Methodist Church
250 N. Mill St.
Nashville, IL 62263
Ph: 618-327-8407
www.nashvillegraceumc.com

Position: Director & Early Childhood Teacher for Pre-K4

Posting Date: April 27th, 2026

Compensation: \$24.00 hourly

Happy Days Preschool is a licensed childcare facility through the Illinois Department of Children and Family Services (DCFS). All hiring practices follow DCFS regulations, including required background checks and compliance with state licensing standards.

All applicants must email a copy of their resume to nashvillegraceumc@gmail.com or provide printed resume to the church office manager, Tanya Stewart.

Required Qualifications:

TITLE 89: SOCIAL SERVICES
CHAPTER III: DEPARTMENT OF CHILDREN AND FAMILY SERVICES
SUBCHAPTER e: REQUIREMENTS FOR LICENSURE
PART 407
LICENSING STANDARDS FOR DAY CARE CENTERS

Subpart D: Staffing

Section:

407.100 [General Requirements for Personnel](#)

407.110 [Background Checks for Personnel](#)

407.130 [Qualifications for Child Care Director](#)

407.140 [Qualifications for Early Childhood Teachers and School-age Workers](#)

(Continued on page 2)

Director Requirements:

- 1) Must have a minimum of an associate degree from an accredited college or university in child development or early childhood education; or

- 2) The equivalent (defined as 64 semester hours or 96 quarter hours in any discipline, with a minimum of 21 semester hours or 31.5 quarter hours from an accredited college or university in courses related to child development, early childhood education, or early childhood special education) and one of the following:
 - 1) Gateways Level 1 Illinois Director Credential; or
 - 2) 3 Semester hours, or 4.5 quarter hours, of college credit in child care administration, leadership, or management; or
 - 3) 3 points of credential-approved training in child care administration, leadership, or management.

Early Childhood Teachers:

| A | B | C |
|----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------|
| __60 Semester hours or 90 Quarter Hours | __30 Semester or 45 quarter hours | __Completion of CDA |
| __6 Hours or 9 Quarter hours in courses related directly to childcare/child development birth to 6 | __6 Semester or 9 quarter hours in courses related directly to childcare/child development birth to 6 | |
| | __1 year (1560 clock hours) of child development experience in nursery school, kindergarten, or licensed daycare center | |
| __19 years of age | __19 years of age | __19 years of age |
| __High School diploma/GED | __High School diploma/GED | __High School Diploma/GED |